

PSHE - Protected Characteristics

The Equality Act 2010

The Equality Act 2010 is a law in the UK that helps protect people from discrimination, ensuring everyone is treated fairly and equally. It ensures that everyone in Britain is protected from discrimination, harassment and victimisation based upon the nine protected characteristics. Through our PSHE curriculum, we ensure that our children understand we are all different, we should celebrate our differences and that we are all equal.



The 9 Protected Characteristics are actively promoted in school through:

- Our school ethos statements, SDP, and SEF
- Our school core values
- Our school behaviour policy
- Conscious role modelling by all adults in the school community
- Active engagement and communication with parents and carers
- Assemblies
- British Values
- Discussion within curriculum
- Promoting articulation by building appropriate language and a coherent vocabulary
- PSHE
- Religious Education (RE) lessons
- Sporting, Art and Cultural Events
- Pupil Voice
- Educational visits
- Real-life learning outside the classroom
- Guest speakers
- Extra-curricular activities, after-school clubs, charity work and work within the local community

PSHE

Equality is about ensuring that all individuals have an equal opportunity to make the most of their lives and talents. Which we ensure takes place in our PSHE curriculum.

Personal, Social, Health and Economic education is a way of removing or minimizing disadvantages suffered by people due to their protected characteristics. All children have the opportunity to take part in practical, verbal and role play lessons allowing all to access the lessons in their own way.

Some examples of opportunities how we ensure equal opportunities during our PSHE lessons:

In Early Years children learn about cultural differences through visual comparisons of themselves and their peers. They learn about friendships, how to be accepting of others and manage conflicts.

In Key Stage 1, children learn to look after our world and help support their communities. They learn about making the right choices and how to move forward if they do make a wrong choice in life.

In Key Stage 2, children learn to keep themselves and other safe. They learn about growing and changing.

We create an inclusive environment where people feel valued, welcomed, and able to participate. All children have the opportunity to express their thoughts, feelings and ideas in our PSHE lessons. Our aim is to equip our children with the knowledge, skills, and understanding they need to thrive though-out their lives.